# Jennifer Cervantes

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Results-driven professional with over 20 years of progressively responsible management and government affairs experience. Active security clearance.

#### **PROFESSIONAL EXPERIENCE**

#### Vice President

Florida Sugar Cane League, Inc. (FSCL), Washington, DC

## Washington Representative

*Rio Grande Valley Sugar Cane Growers of Texas and Sugarcane Growers Cooperative of Florida, WDC* 

- Conduct educational briefings for members of Congress and staff on the sugar industry.
- Analyze and prepare reports on federal initiatives and past and current legislative activity.
- Write, review, and edit congressional hearing testimony, correspondence, and position statements.
- Serve on the Communications working group to provide strategic advice and approve PR materials.
- Member Agricultural Technical Advisory Committee for Trade Sweeteners and Sweetener Products.

# Deputy Chief of Staff, Office of the Secretary of Agriculture

U.S. Department of Agriculture (USDA), Washington, DC

- Effectively managed senior executives to resolve personnel, policy, and management conflicts.
- Provided the Secretary with timely analysis and strategic recommendations to support his policy formulation and decision-making. Including proposed personnel actions and program funding.
- Project manager of the USDA Presidential Transition team.

#### Senior Advisor to the Secretary for Management and Budget

- Managed senior executives' implementation of department-wide management-related initiatives.
- Reviewed, edited, and approved briefing papers, talking points, and testimony used by the Secretary during Congressional budget hearings.
- Led a department-wide crisis team responding to the first high-risk IT system information breach.

## Special Assistant, Departmental Administration (DA)

• Analyzed action item proposals from division directors, representing over 300 employees who provided USDA-wide guidance, policies, and services in human resources, ethics, and property, procurement, and facilities management.

#### Deputy Associate Director, Office of Presidential Personnel

The White House, Washington, DC

- Executive recruiter on behalf of the White House for executive-level vacancies at the U.S. Departments of Health and Human Services, Labor, Education, and ten independent agencies.
- Researched, recruited, and interviewed over 1,000 candidates for 120 senior executive positions. Made final recommendations to the President of the United States in Oval Office meetings.

## Deputy White House Liaison, Office of the Secretary

U.S. Department of Agriculture, Washington, DC

- Developed strategic staffing plans, working with White House and USDA management.
- Recruited, interviewed, and hired employees for entry-level to senior management positions.

# Bachelor of Business Administration

May 2004 to January 2006

September 2008 to January 2009

January 2006 to August 2008

# January 2002 to April 2004

August 2001 to January 2002

June 2009 to Present

May 1997