

Tracy K. Schohr

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EDUCATION

M.S. Horticulture and Agronomy, University of California Davis, 2014

B.S. Agriculture Business, Cum Laude, California State University, Chico, 2004

PROFESSIONAL EXPERIENCE

University of California ~ Livestock and Natural Resource Advisor ~ 10/17 – current

- Serve as a technical advisor to livestock producers, public land management agencies and natural resource regulatory entities.
- Craft effective solutions to issues relating to commercial livestock production systems and natural resource issues such as water quality, rangeland health, livestock grazing distribution, wildlife habitat, predators and public lands management. Serve as a liaison between regulating government entities and farmers and ranchers.
- Conduct research on a variety of topics including animal health, water quality, post fire grazing, predators and invasive species. Develop investigative studies, identify funding, collect data, interpret results, publish findings and present information to interested stakeholders.
- Disseminate science-based information to inform clientele, using a variety of extension methods, including social media, newsletters, seminars, community meetings, and webinars trainings.
- Emergency Management and Coordination. Developed model Butte County Ag Pass Program, participated in Dixie Fire Incident Command, shelter lead for evacuated livestock, coordinator for youth volunteers, manage livestock donations and planning for disaster preparedness for livestock owners.
- Support training and education of youth and young professionals interested in livestock, ecosystem services and rangeland management. Provide extension and outreach to 4-H and FFA members, along with engaging with students at community colleges and universities.
- Successfully apply for grants to support extension and research activities. Develop grants, oversee budget, complete reporting requirements and successfully implement deliverables.

Schohr Ranch, Gridley, California ~ Partner ~ 01/2002- current

- Serve as human resources manager, providing employee training, and coordination of hiring procedures.
- Oversee grant programs application and administration, with Natural Resources Conservation Service (Environmental Quality Incentives Program and Conservation Innovation Grant)
- Responsible for ensuring legal reporting compliance, meeting minutes and all official correspondence.
- Personally responsible for financial management over multiple partnerships and corporations utilizing QuickBooks software. Provide company budgets, perspectives and work with CPA to prepare taxes. Provide support for employee payroll.
- Manage the cattle grazing to meet multiple management goals on private and public lands, along with conducting cattle herd health and record management.

University of California, Davis ~ Graduate Student Researcher/Junior Specialist ~ 09/12 – 10/17

- Author and data analyst on research paper covering a survey of California ranchers to better understand demographics, grazing practices, conservation goals and management obstacles. Also, participated in a research project to evaluate impacts of drought on California livestock producers.
- Manage meetings and events with rangeland stakeholders, conservation organizations, regulatory officials and cooperative extension advisors on a breadth of topics centered on working rangelands.

Specifically, coordinated all facets of multiple Rustici Rangeland Science Symposiums that have drawn hundreds of guests. Responsible for event fiscal oversight, trades show recruitment, agenda development, outreach, speakers, poster session, media coverage, and contract negotiation.

**California Rangeland Conservation Coalition ~ Director of Rangeland Conservation
11/06 – 06/12**

- Served as coordinator for all facets of partnership of ranchers, conservation organizations, researchers and local, state and federal government agencies, including education, training and outreach.
- Guided the diverse partnership in developing strategic goals and priorities. Supervised and supported partners in the achievement of goals and special projects.
- Identified and acquired grant funding for positions and projects.
- Analyzed regulatory and legislative policies, facilitated consensus among divergent partner groups, and pursued cooperative initiatives.

California Cattlemen's Association ~ Director of Industry Affairs ~ 3/05 – 10/06

- Facilitated cooperative conservation partnerships, specifically moderated the creation of the California Rangeland Conservation Coalition.
- Acted as specialist in natural resources issues, regulations, and litigation; wrote and submitted comments on regulatory packages, analyzed federal legislation, provided research assistance to legal counsel, and assisted lobbyist on state legislation.
- Administrator for California Public Lands Council. Oversaw membership communication, retention, and recruitment.
- Editor of weekly CCA Legislative Bulletin. Web site designer, manager, and contributor.

HONORS

- Profiles in Leadership Award, California Agricultural Leadership Foundation, 2021
- Butte County Cattlemen Top Hand Award, 2019
- Butte County Farm Bureau Member of the Year, 2018
- Western Innovator: Capital Press Newspaper, 2017
- Butte County Rice Growers Association Leadership Program, 2015
- UC Davis - Milton D. and Mary M. Miller Plant Science Award, 2012 and 2013
- California Agricultural Leadership Program, Class 39, 2008-2010
- Water Education Foundation, William R. Gianelli Water Leaders Class, 2007
- U.S. Fish and Wildlife Service Certificate of Achievement as a Great Communicator, 2008

PROFESSIONAL CONFERENCE PRESENTATIONS (RECENT SELECTION)

- Schohr, T. 2021 Invasive Weed Management Post-Wildfire: Closer Look at Camp Fire Invasive Weeds in Right-of-Ways. California Dept of Fish and Wildlife Wildlands IPM Seminar
- Schohr, T. 2020. Evolution of Conservation Easements in Sierra Valley. California Association of Resource Conservation Districts Annual Conference.
- Schohr, T. and B. Karle. 2019. Livestock Water and Forage Quality Post Fire. Camp Fire Water Resources Monitoring and Research Symposium.
- Schohr, T. 2019. Grazing distribution and management in Northern California. Chico State Bridging Genetics and Rangeland Management Symposium.
- Schohr, T. 2018. Completing the knowledge cycle: Deriving IPM knowledge directly from practitioners on working landscapes. Society for Range Management International Conference.

PEER-REVIEWED PUBLICATIONS

- Woodmansee G., D. Macon, T. Schohr, and L.M. Roche. 2021. On-ranch adaptation to California's historic 2012-2016 drought. *Rangelands* 43:6. 222-230.
- Banwarth, M, C. Stevenson, C. Field, J. Dubowsky; K. DeAtley, T. Schohr; Z. McFarlane. 2021. Survey of beef bull selection and management Practice of California Producers. *Translational Animal Science*. *Accepted for publication*
- Schohr T., E. Gornish, G. Woodmansee, J. Shaw, K. Tate, L. Roche. 2020. Practitioner Insights into Weed Management on California's Rangelands and Natural Areas. *Environmental Management*. 65. 1-8. 10.1007/s00267-019-01238-8.
- Macon D, T. Schohr, M. Garbelotto. 2020. Recent blue oak mortality on Sierra Nevada foothill rangelands may be linked to drought, climate change. *California Agriculture* 74(2):71-72.
- Schohr T., R. Tompkins, T. Getts, K. Wilkin, and J. Wiley. 2019. Invasive Weed Management Post-Wildfire: Closer Look at Camp Fire Invasive Weeds in Right-of-ways. *Grasslands* 29(3):10-14.
- Macon, D.K, R.A. Baldwin, D.F. Lile, J. Stackhouse, C.K. Rivers, T. Saitone, T.K. Schohr, L.K. Snell, J. Harper, R. Ingram, K. Rodrigues, L. Macaulay, and L.M. Roche. 2018 January. Livestock protection tools for California ranchers. Oakland: University of California Division of Agriculture and Natural Resources Publication 8598.
- Roche, L.M., T. Schohr, J. D. Derner, M. N. Lubell, B. B. Cutts, E. Kachergis, V. T. Eviner, K. W. Tate. *August 2015, ISSN 1550-742*. Sustaining multifunctional working rangelands: social and ecological insights from rancher decision-making. *Rangeland Ecology and Management*.
- Schohr. Vernal Pool Manuscript/2010 Vernal Pool Conference Proceedings.
- Barry, S., T. Schohr, K. Sweet June. The California Rangeland Conservation Coalition. *Rangelands* 29(3), 31-34.

PROFESSIONAL AFFILIATIONS

- Society for Range Management
- American Society of Animal Science
- California Native Grasslands Association

BOARDS AND COMMITTEE MEMBERSHIP

- County Emergency Committee – Farm Service Agency – Plumas and Sierra County – 2017-current
- Sierra Valley Groundwater Management District – Groundwater Sustainability Plan Technical Advisory Committee – 2020- current
- Sierra Valley Resource Conservation District, Technical Advisor, 2018-curent
- Camp Fire Water Quality Technical Team, 2018-2019