

## President & CEO

2011 - present

MAZON: A Jewish Response to Hunger

Chief Executive Officer of this national anti-hunger advocacy organization working to end hunger among people of all faiths and backgrounds. Responsible for the overall leadership, administration and management of the organization; works in collaboration with the Board of Directors in establishing vision for the organization and its mission, and implementing that vision. Oversees the development of all programs and priorities, providing leadership in the anti-hunger movement in the United States and Israel, identifying trends and innovative responses to challenges in the anti-hunger movement. Responsible for fiscal, administrative and personnel management.

## President

2001 - 2011

Leibman & Associates, Inc.

Los Angeles, CA

Founder and principal of this consulting firm providing essential services to assist businesses, organizations, and public institutions to meet the challenges of growth and change, including managing diversity. The firm provides a broad range of services to assist organizations in implementing strategies for change, growth, and leadership development.

## Adjunct Professor

2002 - 2011

University of California, Los Angeles

Women's Studies Department

Designed & teach course, "Advocacy & Women's Civil Rights"

## Adjunct Professor

2008 - 2011

University of California, Los Angeles

Center for Community Learning

Designed & teach course, "Access to Justice"

## Adjunct Professor

2002 - 2005

American Jewish University

2008 - 2012

Political Science and Graduate School of Management

## Executive Director/Founder

1989 - 2001

California Women's Law Center

Los Angeles, CA

Chief executive officer and founder of statewide policy and advocacy center on women's civil rights, working on issues of discrimination, violence against women, family law, poverty and health and reproductive rights. Provided the vision and oversight for the CWLC and all its operations. Responsible for development, Board relations, governance and public relations. Responsible for implementing the mission of the CWLC and guiding the development of the future vision of the CWLC, including developing and implementing the CWLC's fundraising plan, its budgets, staffing goals and guiding its expansion.

Researched, analyzed and responded to all CWLC efforts pertaining to sex discrimination, including extensive advocacy, public speaking, training and technical assistance.

Designed and implemented the significant programs initiated by the CWLC, and led many of those efforts including: the Civil Rights of Women, a Focus on Immigrant Women; the Women's Coalition a response to

Rebuilding LA, establishing the Women's Advisory Council to the Los Angeles Police Commission in 1994, and guiding its work on sexual harassment and recruitment, retention and hiring, the advocacy efforts to reform policing in the wake of numerous scandals, advocacy efforts to eliminate discrimination in schools particularly with regard to sexual harassment and athletics.

**Directing Attorney/Community Programs**

**1985 - 1989**

Public Counsel

Los Angeles, CA

Established and supervised the Child Care Law Project which provides pro bono legal assistance to child care providers in Los Angeles County; Supervised Community and Charitable Organizations Representation Project which provides pro bono legal assistance to nonprofit and community based organizations; coordinated and provided training and supervision to pro bono attorneys; co-counsel in impact litigation; extensive public speaking and writing.

**Executive Director/Founding Board Member**

**1984**

California Equity Council

Los Angeles, CA

Chief executive officer of statewide advocacy organization providing legal and technical analysis on issues pertaining to sex discrimination in education.

**Acting Director/Associate Director**

**1982 - 1983**

Commission for Sex Equity

Los Angeles Unified School District

Los Angeles, CA

Executive staff to community advisory Commission to the Los Angeles City Board of Education; provided technical and legal advice and counsel to Los Angeles Unified School District on matters pertaining to sex discrimination.

**Legislative Assistant**

**1982**

Senator Alan Sieroty

California State Senate

Los Angeles, CA

Constituent services; legislative analysis.

**Legislative Analyst**

**1981**

Department of Community Development

Los Angeles County

Los Angeles, CA

Reviewed and analyzed state and federal legislation.

## EDUCATION

J.D., Hastings College of Law University of California, San Francisco	1981
Visiting Student, School of Law University of California, Los Angeles	1980 - 1981
B.A., Political Science, Revelle College University of California, San Diego Magna Cum Laude	1978
Admitted to the State Bar of California	1981
Admitted, U.S. Court of Appeals, Ninth Circuit	1987

## HONORS (partial list)

Nina C. Leibman Memorial Award for Empowerment & Justice Jewish Family Service/Family Violence Project	2010
UCSD's Top 100 Influential Alumni	2010
Pioneer Woman Award, 5 <sup>th</sup> Council District City of Los Angeles	2008
Carol F. Schiller Award from S. California Employer Round Table	2005
Ernestine Stahlhut Award Women Lawyers' Association Los Angeles	2001
Abby J. Leibman Pursuit of Justice Award California Women's Law Center	2001
Fay Stender Award California Women Lawyers	1996
Alumnus of the Year Hastings College of the Law	1994
Public Interest Advocate Award The Law Center at USC	1993

## COMMUNITY ACTIVITIES

- Board Member, Jewish Family Service, Los Angeles 2004 - present
- Women Lawyers Assoc. of Los Angeles 1995 - present
- President's Council, Calif. Women's Law Center 2001 - 2011
- Chair Public Policy Committee, Jewish Family Service 2008 - 2010
- Officer & Board Member, Jewish World Watch 2005 - 2008
- Executive Committee, Jewish Community Relations Committee 1990 - 2008
- Chair, Human Services Commission, City of West Hollywood 1987 - 1990

## PUBLICATIONS (partial list)

- MAZON newsletters, 2011 - present
- ZEEK: Radical Thanksgivukkah, 2013
- Media Planet: Safeguarding our nation's freedom from want, 2013
- Jewish Journal: SNAP cut: Who decides who's hungry?, 2013
- JTA Op-Ed: Jews obliged to intervene on behalf of WIC program, 2013
- JTA Jewish & Israel News Op-Ed: Keep the SNAP aid program strong, 2012
- Detroit Free Press: Guest Commentary: Americans need supercommittee to maintain food assistance, 2011
- J Weekly: Putting Jewish values on poor Americans' dinner tables, 2011
- Media Planet: Advocacy is Key, 2011
- The Past and Present of Legal Services, 2001
- Election 2000: The Impact on Women, 2000Is the ERA still necessary? 1999
- Recruitment, Retention and Hiring of Women in LAPD, 1994
- "Women's Coalition and the Rebuilding Process," UCLA Women's Law Journal, 1993

## PRESENTATIONS (selected examples)

- Civil Rights & Food Insecurity: A New Paradigm: Panel at National Anti-Hunger Policy Conference, 2014
- Food, Faith, and Action: Panel at URJ Biennial, 2013
- Keynote Speaker, Family Violence Prevention Fund, Advocacy Training, 2010
- When you are the Target: Sexual Harassment in the Legal Profession, 2010
- Keynote Address, Criminal Justice Institute Domestic Violence Symposium, 2009
- Opening Speaker, Practical Ways to Retain & Promote Women Lawyers, 2008
- Panelist, "Language & Bias," California Court of Appeal, 2005
- Commencement Speaker, University of California, San Diego, 2002
- Panelist, "Enhancing Equal Access to Justice," UCLA Colloquium, 2001
- Panelist, "Law in the Public Interest," Latina Lawyers Association, 2000
- Speaker, "Sexism and Racism," University of California, Irvine, 2000
- Panelist, "Media, Violence & Children," National Association of Women Judges, 2000
- "Effective Advocacy," League of Women Voters, 1997
- State Bar Annual Meeting, CYLA, "Is Civil Rights Initiative Really Right?" 1996

## REFERENCES Available on request

