

Glenda L. Humiston, Ph.D.

Vice President
Agriculture and Natural Resources (ANR)
University of California (UC)

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Proven leader with a strong track record of policy development and program execution that advances the triple bottom line – thriving people, healthy planet, and prosperity for all. As example, I have successfully:

- ◆ Implemented ambitious new strategic plan; instigated cross-disciplinary collaborations through the division; restructured leadership; conducted extensive outreach to internal and external stakeholders; increased awareness of and support for UC ANR programs and initiatives.
- ◆ Improved program delivery metrics for all aspects of USDA's Rural Development programs in California: increased investment portfolio (currently ~ \$7 billion) while decreasing delinquency rates, reduced management while increasing field staff, raised employee morale 15–25 points in all areas, greatly expanded number and variety of partners, created innovative programs.
- ◆ Produced and published report: "Jobs, Economic Development and Sustainable Communities: Strategizing Policy Needs and Program Delivery for Rural California".
- ◆ Elevated agricultural and natural resource issues and opportunities to statewide recognition; developed and co-chair Working Landscapes Action Team for the California Economic Summit.
- ◆ Founded and chaired the California Financial Opportunities Roundtable (CalFOR); edited and published an innovative guidebook on "Access to Capital".
- ◆ Organized and managed the "Sustainable Development Institute" at 2002 World Summit for Sustainable Development in Johannesburg, South Africa, and the 2006 World Water Forum.
- ◆ Developed water quality management plan for California's rangelands; supervised science staff and led coalition of agricultural, environmental and agency participants to ensure adoption; adapted plan for other nonpoint sources and as a model to other western states.
- ◆ Supported development of \$11 million agricultural development project in Tunisia, North Africa; worked with five Ministries, three governments, U.S. Agricultural Trade Office and private sector.

EDUCATION

2009	Doctor of Philosophy "Sustainable Agriculture as U.S. Farm Policy: Opportunities and Threats to Reform"	University of California, Berkeley
1996	California Agricultural Leadership Fellowship	Agricultural Education Foundation
1994	Professional Certificate Environmental and Land Use Planning	University of California, Davis Focus: Conflict Resolution / Policy
1989	Master of Science International Agricultural Development	University of California, Davis Focus: Management and Public Policy
1983	Bachelor of Science: Animal Science	Colorado State University, Fort Collins

Participated in agricultural technical exchanges and leadership programs in Tunisia, Russia, Ukraine, Belarus, Kenya, South Africa, Canada, Mexico, Italy, India, Pakistan, Nepal and China.

POSITIONS HELD

- 2015 – **Vice President** University of California, Agriculture and Natural Resources California
present As Chief Executive Officer UC ANR, manage a budget of \$200 million and serves as Director of California's Agricultural Experiment Station and Cooperative Extension; provide overall direction to ~1,500 academics and staff, eleven statewide programs and institutes, nine Research and Extension Centers, and offices in 56 of California's 58 counties.
- 2009 – **State Director** U.S. Department of Agriculture, Rural Development California
2015 Managed all aspects of USDA Rural Development programs for California: ~ \$7 Billion portfolio, 19 offices, 47 programs and 123 employees; directed program implementation in collaboration with a diverse array of stakeholders; developed public-private partnerships; designed innovative solutions to location-specific challenges throughout the state.
- 2003 – **Ph.D. Candidate** University of California at Berkeley California
2009 Research examined the roles of the state, of the markets, and of civil society in the pursuit of a sustainable form of agriculture as guided by U.S. Farm Bill policy.
- 1998- **Deputy Under Secretary** U.S. Department of Agriculture Washington, D.C.
2001 Managed USDA conservation mission and environmental programs: \$1.4 billion budget and over 11,000 employees; represented USDA on various interagency initiatives and advisory committees, developed policy positions and budget; testified to legislative bodies; supervised senior staff and policy officials; ensured implementation and coordination of conservation efforts with wide array of public and private sector partners.
- 1992- **Senior Partner** AGvocate Consulting Services, LLP California
1998 Provided issues management, for environmental and agricultural issues designed to facilitate citizen input; services included research, project management, preparation of and briefing papers, volunteer coordination and training, monitoring of legislative activities, and facilitation of meetings. Clients have included: Smithsonian Institution, USDA Natural
2001- Resources Conservation Service, U.S. Environmental Protection Agency, California
2003 Department of Forestry, California State Water Resources Control Board, and more.
- 1990- **Executive Director** Sonoma County Farmlands Group California
1992 Administered marketing, education and public policy programs to preserve farmlands and enhance agricultural economy; promoted consensus between urban, environmental and agricultural groups; conducted education and outreach activities.
- 1987- **Legislative Coordinator** California Federation of Business & Professional Women
1991 Coordinated policy development and materials; managed statewide volunteer lobby corps.
- 1984- **Agricultural Management Specialist** Peace Corps Tunisia, North Africa
1986 Supervised formation of budget, policy and procedures for \$11.2 million dairy development project. Organized agricultural training facility for blind students and procured funding from United Nations Development Program to operate three years.
- 1977- **Operating Engineer** Nielson's Construction, Inc. Colorado
1980 Operated heavy road construction equipment on projects in Colorado and Arizona.
- 1974- **Farm Technician** Mancos Valley Dairy Colorado
1977 Conducted livestock care, milking, crop production, maintained equipment and buildings.

SELECTED HONORS AND AWARDS

Steward Leader of the Year	2018	California State Economic Summit
Outstanding Alumna of the Year	2013	University of California, Davis College of Agriculture and Environmental Sciences
Science to Achieve Results (STAR)	2004	Environmental Protection Agency Academic Research Fellowship
World Watershed Summit	2002	Honorary Co-Chair, Washington, D.C.
Vice President's Hammer Award	2000	Outstanding Government Programs "Information Technology Capitol Planning"
National Honor Award	2000	USDA, Leadership in Environmental Volunteerism Natural Resources Conservation Service: "Earth Team"
National Honor Award	2000	Environmental Protection Agency Outstanding Leadership in Water Quality Protection
Vice President's Hammer Award	1998	Outstanding Government Programs: "Coastal America"
Director of the Year	1996	Awarded from the California Association of Resource Conservation District Employees' Association
Certificate of Achievement	1995	Environmental Protection Agency, Region 9 Outstanding Leadership in Water Quality Protection
California Agricultural Leadership	1994	Agricultural Education Foundation Fellowship
National Achievement Award	1991	American Farmland Trust, Local Public Policy
Outstanding Young Careerist	1988	California Federation Business & Professional Women
National Scholarship Winner	1976	4-H National Congress, Finalist: Public Speaking
National Citizenship Fellowship	1976	4-H National Foundation, Washington, D.C. Seminar

SELECTED PUBLIC SERVICE

2020 - present	Chair, Association Public and Land Grant Universities, Budget and Legislation
2016 - present	Director, Western Rural Development Center
2012 - present	Steering Committee, California State Economic Summit
2017 - 2019	Chair, Western States Agricultural Experiment Station Directors
2001 - 2002	Co-Chair, World Watershed Summit
2001 - 2004	Member, Stewardship America National Advisory Council
1996 - 1998	President, California Association of Resource Conservation Districts
1994 - 1998	Director, National Association of Conservation Districts
1994 - 1996	Commissioner, Sonoma County Local Agency Formation Commission (LAFCO)
1993 - 1995	Chair, California Water Quality Task Force
1991 - 1998	Director, Sotoyome Resource Conservation District

SELECTED PRESENTATIONS

Federal Broadband Working Group, "Bringing Broadband to Rural California", Virtual, April 10, 2020

Northern California Regional Economic Summit, "NanoTech: Opportunities in Food and Biomass", Chico CA, October 16, 2019

UC Merced Entrepreneur Summit, "Women and Entrepreneurship", Merced CA, September 18, 2018

Central Coast AgTech Summit, "AgTech, Big Data and Industry Clusters", Salinas CA, April 12, 2017

Global Open Data for Agriculture and Nutrition (GODAN), Plenary Keynote: "Universities' Unique Role in Open Data" September 11, 2016

World Agri-Tech Investment Summit, "California Agriculture Opportunities for Investment", San Francisco, March 3, 2015

USDA Agricultural Outlook Forum, "Fighting Scarcity: Innovation and Comprehensive Strategies to Address Our Water Challenges" Washington, DC, February 19, 2015

California's Hispanic Serving Institutions, Rural California: Opportunities for Research, Santa Barbara, California, February 2, 2015

University Economic Development Association, National Conference, "Higher Education as the Catalyst for Economic Development", Santa Fe, New Mexico, September 22, 2014

US Department of Agriculture, CIOs' Council, "Big Data: Supporting Food Resilience & Economic Development", Washington, DC, July 21, 2014

USDA / USDOE Agriculture Summit, "Agriculture and Technology: Opportunities for USDA and DOE Collaboration", Lawrence Berkeley National Laboratory, June 18, 2014

Western Sustainable Agriculture and Research, "Leveraging Regional Industry Clusters and Value Chains for Growth & Jobs", Guam, Pacific Islands, May 19, 2014

National Community Action Agencies, "Winning With Rural – Urban Partnerships", Tampa, Florida, October 30, 2013

National Association of Development Organizations, "Leveraging Regional Industry Clusters and Value Chains for Growth & Jobs", San Francisco, August 26, 2013

Alliance for Research on Corporate Sustainability, "Shared Value in the Food and Agriculture Sector", Berkeley, California, April 30, 2013

UC's Global Food Systems Forum, "Innovations and Implementation to meet Global Food Challenges", Ontario, California, April 9, 2013

Intertribal Agricultural Council, National Convention, "Connecting Capital to Value-Added Agriculture", Las Vegas, Nevada, December 11, 2012

Western Sustainable Agriculture and Research Extension Annual Meeting, "Investing in Communities with Public and Private Financing", Portland Oregon, December 5, 2012

Utah Rural Summit, "A Community Investment Model for Utah", St. George, Utah, August 9, 2012

Sustainable Agriculture and Food Systems Funders, "The Economic Argument for Local Food", Ventura, California, June 21, 2012

White House Sustainable Communities Partnership, National Smart Growth Summit, San Diego, "Advancing Opportunities for Rural Economic Development" February 3, 2012

California Community Colleges, Mid-Winter Institute, "Working Together for California's Rural Communities", Berkeley, California, December 4, 2010

International Farming Systems Association Conference – Global Learning Opportunity, "Environmental Services as a Framework for Farm Policy", Rome, Italy, October 31, 2005

Pennsylvania State University, Department of Agriculture, Rural Leadership Program, "Taking Leadership Home", Commencement Address, State College, Pennsylvania, May 21, 2005

National Conference on Ecosystem Restoration, "Integrating Environmental Decision Making into Farm Policy", Orlando, Florida, December 5, 2004

Midwest Farmers' Agricultural and Conservation Technology Conference, "Knowledge Management: Affects on Agriculture in the 21st Century", Liberal, Kansas, January 8, 2003

2nd National GeoData Forum, "Improving Decision-Making with Information", Denver, Colorado, November 3, 2001

Women in Science and Engineering, 6th Annual Conference, "Breaking Through our own Glass Ceilings", College Station, Texas, February 18, 2000

Geospatial Tools in Agriculture & Forestry, 2nd International Conference, "Better Resource Management through Information Technology", Buena Vista, Florida, January 10, 2000

Intertribal Agricultural Council, 13th Annual Symposium, "Tribal Opportunities in the 2002 Farm Bill", Oklahoma City, Oklahoma, November 17, 1999

Environmental Performance Summit, "The Results Revolution: Impact of Results-Oriented Performance Measures on People and Outcomes", Washington, D.C., October 20, 1999

International Society of Soil & Water Erosion Control Conference, "Using a Grassroots Infrastructure to Deliver Conservation Programs", Melbourne, Australia, October 20, 1998

Idaho Water Users Association, 6th Annual Law Seminar, "California Water Quality Management Plan: an Example for Idaho?", Boise, Idaho, November 19, 1997

California 4th Annual Riparian-River Ecosystems Conference, "Private Lands and Public Values: Coordinated Resource Management", Davis, California, November 14, 1995

SELECTED PUBLICATIONS

"Access to Capital", California Financial Opportunities Roundtable (CalFOR), August 2012, Editor

"Jobs, Economic Development and Sustainable Communities: Policy Needs for Rural California", February 2010, Editor

"Sustainable Agriculture as U.S. Farm Policy: Opportunities and Threats to Reform", May 2009, University of California, Berkeley

"Watershed Management: A Blueprint for Stakeholder Involvement", September 1995, California Dept. of Forestry, Chapter 11: I-ZONE: URBAN/WILDLAND FIRE PREVENTION

"California Rangeland Water Quality Management Plan", Adopted June 1994, State Water Resources Control Board, COASTAL ZONE ACT PROGRAM COMPONENT

"Agricultural Support Industries: Public Policy and Economic Development Opportunities in Sonoma County", March 1992, Editor and Publisher