

# John Lemondes, MS, MBA, MA

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## EXECUTIVE PROFILE

Accomplished and innovative executive leader. Former Army Colonel with 26 years of proven experience, including 12 years working on national strategic programs. Strong background in cradle to grave program management, operations and supply chain management. A decisive leader capable of delivering under the most demanding circumstances.

- Results oriented
- Agile and able to thrive in dynamic environments
- Extraordinary ability to synthesize complex problems
- Significant enterprise level management experience
- Exceptional at building or downsizing business units or organizations

## EDUCATION

- **National Defense University**, Washington, DC (in residence)  
Master of Science, National Resource Strategy with a certificate in Supply Chain Management June 2011
- **Syracuse University**, Syracuse, NY (in residence)  
Masters of Business Administration & MA in Public Administration May 1997 and 2001 respectively
- **Pennsylvania State University**, State College, PA (in residence)  
Bachelor of Science, Agriculture May 1987

## PROFESSIONAL EXPERIENCE

### Principal Program Manager (Saab Defense, Syracuse, NY)

2015-Present

- Responsible for several subordinate program managers representing a diverse international defense portfolio

### Independent Consultant

2014- 2015

- Advised international client on marketing strategies in US outdoor equipment industry resulting in higher sales and new market penetration.
- Advise a national industry association on technical aspects of military product development and serve as its North Eastern regional representative resulting in increased regional market growth.

### United States Army

1987-2014

### Project/Program Manager

2011-2013

- Led the U.S. Chemical Stockpile Elimination Project encompassing four operational chemical destruction facilities.
- Managed an annual profit & loss budget of approximately \$1.2B/yr for the \$27B program lifecycle which develops and implements new chemical agent elimination technologies.
- Directed 90 acquisition professionals, chemists, scientists and engineers with oversight of over 4,300 URS Corporation contractor personnel engaged 24/7 in the agent destruction mission.
- Significant experience working with state and federal regulatory agencies, Tribal officials, the DoD, other agencies and international partners.

### Strategic Program Director

2009- 2010

- Coordinated the program management, budgeting, and war production efforts of all individual soldier equipment

and weapons including the world's most preeminent body armor program, and ground combat platforms (M1 Abrams, M2 Bradley, STRYKER family of vehicles and Self Propelled Howitzers) with Headquarters, Department of the Army, the Joint Staff, Office of the Secretary of Defense, and the U. S. Congress.

- Span of control incorporated direct supervision of 11 senior military, government and contractor personnel, a combined FY09/10 budget of \$11B, and nearly 400 programs.

#### **Program Procurement Analyst**

**2008- 2009**

- Conducted independent program cost analysis for the Army G8 (Program, Analysis & Evaluation Division) for all heavy armor platforms and individual soldier equipment resulting in decision data development for senior leaders to fund, cancel or amend programs in support of the Army's annual and long term top line budget of approximately \$141B for FY 09.

#### **Product/Program Manager**

**2005-2008**

- Led a team of 120 acquisition, logistics and engineering professionals, in the development, production and fielding of 320 separate equipment, clothing and parachute items in direct support of the Global War on Terrorism.
- Encompassed direct association, negotiation and planning with multiple domestic and international industrial segments including: the apparel, footwear, textile and outdoor gear industries in addition to other federal agencies.
- Executed a total development and execution budget of approximately \$1.2B/yr.
- Personally responsible for developing and fielding the first ever (ground soldier) Fire Resistant clothing ensembles resulting in significant reductions in total burn injuries, their severity and with a commensurate increase in saved lives.
- Controlled the fastest *development to production model*, known as the Rapid Fielding Initiative, for any military force worldwide resulting in the largest wholesale individual equipment upgrade ever conducted by the U.S. Army. This initiative positively impacted all 1.2M men and women in the Army.

#### **Military Assistant to the Deputy Under Secretary, Army for Operations Research 2004-2005**

- Provided analytic oversight for the test, evaluation (T&E) and capabilities of the Department of Defense (DoD) Chemical, Biological Defense and Chemical Demilitarization Programs, CBDP and CDP respectively.
- Synchronized and solved T&E issues for CBDP Sentinel programs with major stakeholders across the DoD, Joint Staff, each of the Services and their respective Operational Test Activities.
- Specific programs included: the Joint Biological Point Detection and Agent Identification Systems and the Joint Services Light Weight Nuclear, Biological and Chemical Reconnaissance System.

#### **Various other mid career professionally enhancing positions**

**1997-2004**

#### **CERTIFICATIONS/ MEMBERSHIPS**

- **Acquisition Professional**, Defense Acquisition Workforce Improvement Act (DAWIA) Level III certified, Government equivalent of PMP
- **Top Secret-Secret Compartmented Information (TS-SCI) security clearance**, valid through FY14
- **Test and Evaluation and Automated Information Systems** Level II certified
- **Financial Planning Certificate**, Georgetown University, Washington, DC
- **Financial Planning Association of Central New York**, Board Member, Syracuse, NY
- **Military Officers Association of America (MOAA)**, **Disabled American Veterans (DAV)**, **Association of The United States Army (AUSA)**, and **Veterans of Foreign Wars (VFW)**, life member
- **Rotary Club**, Dewitt, NY, member
- **American Hellenic Institute**, member
- **Lean Six Sigma management certificate**, Natick Labs, Natick, MA
- **Chairman of the Board**, NYS chapter of the Farmer Veteran Coalition