

Brian L. Johnson, Ph.D.

Contact Information

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Education

- Ph.D.- The University of South Carolina at Columbia, English, 17th Century Puritan/18th Century Colonial & 19th Century American Literature (Major), African American Literature (Minor) 2003.
- M.A.- The University of Wisconsin-Madison, English, 1998.
- B.A.- Johnson C. Smith University, English, Magna Cum Laude, Honors College, 1995.

Administrative Appointments

- June 2014-Present President, Tuskegee University (Tuskegee, AL)
http://www.tuskegee.edu/about_us/administration/dr_brian_johnson.aspx
- July 2013-June 2014 Interim Vice President for Strategic Planning and Institutional Effectiveness & Assistant Provost/Assistant Vice President for Academic Affairs, Austin Peay State University (Clarksville, TN)

Reporting to the President and serving on the Executive Council, the Vice President for Strategic Planning and Institutional Effectiveness provides leadership in identifying institutional priorities and broad guidance for Austin Peay State University's strategic planning, institutional research and reporting, and institutional effectiveness activities and serves as the University's SACS (Southern Association of Colleges and Schools) liaison. As the university's chief planning officer, this position directs a comprehensive, university-wide institutional effectiveness program that includes strategic planning, institutional research, outcomes assessment and compliance with state/federal/SACS requirements.

MAJOR ACCOMPLISHMENTS:

- Installed new institution-wide strategic planning and institutional effectiveness processes in preparation for new strategic planning cycle and SACS decennial reaffirmation of accreditation efforts.
- Developed and Created Institution-wide Division of Strategic Planning and Institutional Effectiveness Office.

- Created Institution-Wide Manual establishing common Institutional Nomenclature for Unit Outcomes Assessment.
- Leading university efforts to move from Carnegie-classified Master's Large institution to a Doctoral Granting institution.
- Led new installation of policy and process oriented decision-making.
- Led Institution's Decennial Reaffirmation of Accreditation Process

January 2010-July 2013 Assistant Provost/Assistant Vice President for Academic Affairs, Austin Peay State University (Clarksville, TN)

As Assistant Provost/Assistant Vice President for Academic Affairs at Austin Peay State University, the Assistant Provost/AVPAA is responsible for promoting and nurturing the myriad and wide-ranging goals of the Office of Academic Affairs and the broader educational goals of Austin Peay State University. The Assistant Provost/AVPAA also serves in the Provost's absence and/or as representative of the Provost at various functions and committees on campus and in the community. Among varying responsibilities, the AVPAA oversees Retention/Tenure and Promotion, Student Academic Complaints, Course Evaluations, New Faculty Orientation, New Faculty Programming, Faculty Mentoring, Academic Calendar, Faculty/Academic Awards, Pre-Semester/Post-Semester Activities, Student Learning Outcomes Assessment, Academic Policies and Procedures, Academic Audits/Program Review, Risk Assessment (Academic Affairs), New Academic Program Development and the Provost's Lecture Series. Among other designations, the Assistant Provost/AVPAA serves as Accreditation liaison to Southern Association of College and Schools (SACS), Chair, University-Wide Assessment/SACS Committee, (CRAIG) Community Recommendation, Advocacy, Intervention and Advocacy Group liaison, Middle College liaison, Bookstore faculty liaison, Institutional Diversity Liaison to Tennessee Board of Regents, Chair, University-Wide Diversity Task Force and serves on the President's Cabinet, Strategic Planning Committee, Master Planning Committee, Dean's Council and Academic Council.

MAJOR ACCOMPLISHMENTS:

- Part of Administrative leadership team that earned a 12.9% increase—the largest amongst Tennessee universities for 2013-2014—according to state funding formula, Tennessee Performance Funding, revolving around retention and graduation rates.
- Led (SACS) Southern Association of Colleges and University Re-Affirmation of Accreditation and 5th Year Report Efforts.
- Led Implementation and Oversight of Student Learning Outcomes Assessment of Educational Programs.
- Shepherded through the Tennessee Board of Regents and the Tennessee Higher Education Commission the successful approval of 10-plus new academic degree programs including undergraduate and graduate degree programs and academic concentrations.
- Led the Creation and Implementation of the University-Wide Diversity Plan as Chair, University-Wide Diversity Task Force.

- Led annual academic audit (program reviews) at University as outlined by the Tennessee Board of Regents.
- Successfully collaborated with deans, and faculty handbook committee to change department retention, tenure and promotion criteria and ongoing policy and process changes based on Faculty Policy 50:60.
- Led the Creation and Implementation of the Provost Lecture Series for faculty members who received summer research grants and external lectures.
- Participated on the university \$40 million dollar Capital Campaign, "The Legacy Campaign for APSU."

August 2012-July 2013 American Council on Education (ACE) Fellow, Chancellor's Office/Indiana University School of Philanthropy at Indiana University-Purdue University Indianapolis (IUPUI)

Served as an American Council on Education Fellow; host institution, Indiana University-Purdue University Indianapolis (IUPUI). The ACE Fellows Program "condenses years of on-the-job experience and skills development into a single year." It is considered to be the most effective, comprehensive leadership development program in higher education. The program enables fellows to immerse themselves in the culture, policies and decision-making processes of another institution, take on special projects and assignments while under the mentorship of a team of experienced administrators. Fellows also participate in three week-long national seminars, visit other campuses, and attend national meetings as part of a national network of higher education leaders.

MAJOR ACCOMPLISHMENTS:

- Served upon the Dean's Advisory Council to implement the transition from the Center on Philanthropy to the Indiana University School of Philanthropy at Indiana University-Purdue University Indianapolis—the world's first School of Philanthropy.
- Completed The Fundraising School's signature course within the Indiana University School of Philanthropy, "Principles and Techniques of Fundraising."
- Participated in IUPUI's \$1.25 billion "IUPUI IMPACT" Capital Campaign as part of Campaign Council.
- Participated in the creation and identification of Pilot schools for the (ECRF) Executive Certificate in Religious Fundraising as part of The Lake Institute on Faith and Giving as part of the Indiana University School of Philanthropy at Indiana University-Purdue University Indianapolis.
- Received Authorization from the Lake Institute on Faith and Giving to develop and edit an academic book of essays on African Americans and Philanthropic Giving.
- Spent significant time at the Lumina Foundation to learn about its grant-making processes.

January 2011-September 2011 Tennessee Board of Regents (TBR) Maxine Smith Fellowship Rising Senior Administrative Training Program (Joint Appointment held at Tennessee Higher Education

Commission, Mentor, Dr. Richard Rhoda, Executive Director)

MAJOR ACCOMPLISHMENTS:

- Served on Master Plan Steering Committee Forum for The Complete College TN Act.
- Named a Tennessee Higher Education Commission 2010-2015 Performance Funding Cycle Faculty Assessment Evaluator (Quality Enhancement Plan and Student Learning Initiative).
- Completed Project titled, "Creating a Campus Culture of Assessment: Austin Peay State University BRAVO Student Learning Implementation for the (THEC) Tennessee Higher Education Commission (SLI) Assessment Initiative for the (2010-2015) Performance Funding Cycle".

July 2008-December 2009 Chief of Staff, Office of the President
Johnson C. Smith University (Charlotte, NC)

Responsible for providing coordination and liaison between the President and senior executive officers as well as other officials and internal/external constituencies as assigned by the President. Researches, evaluates, and makes recommendations related to University-wide issues that reach the Office of the President. Assumes responsibilities for short term and long-term directives University-wide as directed by the President. Other duties include coordinating the university's customer service enhancement programs, serving as a member of the President's Executive Cabinet, serving as an ex-officio member of the Council of Deans with liaison responsibilities with Chair, Council of Deans, serving as a member of the Budget Steering Committee and oversight over the Office of the President.

MAJOR ACCOMPLISHMENTS:

- Participated in cultivating \$35 million dollar procurement from the institution's benefactor, James B. Duke Endowment.
- Participated in the creation and formation of the institution's first Council of Deans in lieu of a chief academic officer.
- Successfully liaised with Faculty Senate to achieve faculty support for the Council of Deans.
- Named Chair of Freshman-Sophomore Programs Governing Committee and led reorganization of academic programs including Honors College, Liberal Studies, First-Year Experience, Undeclared Advising, Academic Center for Excellence, Biddle Cohorts and 1st Year Orientation.
- Named Founding/Acting Director of Biddle Institute.
- Provided administrative leadership for Honors College Core Faculty, Liberal Studies Faculty and Biddle Institute Faculty.
- Led comprehensive review of Honors College program.

- Served as member of Freshman Academic Task Force charged with reviewing and reconstructing the Freshman Year experience in accordance with the University's Quality Enhancement Plan as submitted to (S.A.C.S) Southern Association of Colleges and Schools.

August 2007-July 2008 Associate Vice President for Academic Affairs
Johnson C. Smith University (Charlotte, NC).

Served as the associate to the Chief Academic Officer in all academic matters of the university; Supervised Faculty Development, Center for Integrated Studies, Honors College, International Studies, Center for Civic Engagement and Service Learning and Title III (Academic Areas); Oversaw Academic Policies and Procedures (i.e. SACS, Faculty Handbook, Policy Development); Managed the day-to-day affairs in the Office of Academic Affairs; Directed Summer School; Assisted with faculty hiring, recruiting and retention.

MAJOR ACCOMPLISHMENTS:

- Led Presidential transition efforts for the Office of Academic Affairs during two short-term interim Vice Presidents for Academic Affairs
- Led efforts to obtain Board of Trustees approval for the success renaming of the Service Learning Program to the "Civic Engagement and Service Learning."
- Led efforts to realign Title III resources for grant segment titled, "Strengthening Academic Programs."
- Completed and published 14-year institutional history of out-going president.

January 2006-August 2007 Founding Director, Jonathan Jasper Wright Institute for the Study of Southern African American History, Culture and Policy at Claflin University, Claflin University (Orangeburg, SC)

The Director in coordination with Faculty Fellows who hold joint appointments within the Institute and academic departments developed and pursued an ongoing and achievable program of individual and collaborative research resulting in scholarly publications and informed commentary in both academic and public discourses throughout the state of South Carolina, the Southern region and The United States of America. Recruited and hired faculty, oversaw budget, developed programming, coordinated grant pursuits and research/publication undertakings.

MAJOR ACCOMPLISHMENTS:

- Named a Woodrow Wilson National Fellowship Foundation/Career Enhancement Sabbatical Fellowship (1 of 20 fellows selected nationally).
- Recruited and hired 5 professors from tier-1 research universities to serve as research fellows with reduced course loads.
- Secured a contract with The University of South Carolina Press to produce the J.J. Wright Series.

¹August 2003-January 2006 Assistant Professor of English, Gordon College (Wenham, MA).

MAJOR ACCOMPLISHMENTS:

- Named a 2004 Lilly-funded Jerusalem/Athens Teaching Fellow
- Secured a 2004-2005 non-resident fellowship appointment at W.E.B. Du Bois Institute for the Study of African and African American Research at Harvard University.
- Named a 2005-2007 Lilly-funded Center for Faith and Inquiry at Gordon College.

August 2002-August 2003 Coordinator, TRIO/Ronald E. McNair Post-Baccalaureate Achievement Program, The University of South Carolina (Columbia, SC).

Based on funding from federally-funded TRIO programs, this position entailed coordinating workshops, grant writing conference travel/participation, faculty mentoring, graduate school preparation and academic research for exceptional first-generation and low socioeconomic undergraduates considering doctoral studies.

MAJOR ACCOMPLISHMENTS:

- Recruited an excess number of students eligible for participation in the summer 2003 research experience.
- Participated in successful grant renewal of 2003 Federal Trio programs funding for Ronald E. McNair Post Baccalaureate Achievement program.

August 2000-August 2001 Associate Director of Freshman English/Composition. The University of South Carolina (Columbia, SC).

Assisted Freshman Director of Composition w/ Freshman English/Composition Program in Freshman English program at The University of South Carolina. Provided oversight, assistance and instruction for incoming graduate school teaching assistants.

MAJOR ACCOMPLISHMENTS:

- Co-authored successful grant proposal for Composition and Service-Learning Project. \$25,000.

University-Wide Committee Responsibilities

Austin Peay State University

Executive Cabinet	Strategic Planning (chair)
President's Cabinet	Dean's Council
University Wide Diversity Task Force (chair)	Academic Awards Committee
University Wide Assessment Committee (chair)	Master Planning
Academic Council (ex-officio)	Bookstore Committee (liaison)
Faculty Handbook/Policy (ex-officio)	International Committee
Diversity Committee	Academic Calendar Committee

¹ This faculty position did not contain administrative responsibilities. See "Faculty Appointments and Courses Taught" for a complete list of faculty appointments.

SACS Re-affirmation Committee (chair)

University Policy Committee (chair)

Johnson C. Smith University

Administrative Council	Executive Cabinet
President's Inauguration Committee	Freshman Academy Task Force
Customer Service Committee	SACS Committee
Catalog Committee	Academic Appeals Committee
Faculty Handbook Committee	Council of Deans
General Studies/Liberal Studies Committee	Quality Enhancement Plan
Honors College Committee	Committee
Governing Committee (Freshman-Sophomore Programs)	International Studies
Fall Convocation Committee	Budget Steering Committee
General Education Program Review	Honors College Program Review
Baccalaureate/Commencement Committee	

Faculty Appointments and Courses Taught

Austin Peay State University (Assistant Provost/ Assistant Vice President for Academic Affairs)	LDEV 3000 President's Emerging Leaders Program
Johnson C. Smith University (Associate Professor of English/Honors College Core Faculty)	ENG 496/CW 531 Great Books in American Civilization ENG 441 The American Novel ENG 336 American Literature ENG 496 Faith and Reason: The Writings of Martin Luther King and W.E.B. Du Bois IDS 400 African American-Jewish Relations HON ORT Honors Orientation
Clafin University (Associate Professor of English)	HON 201 Honors College Leadership Development HIST 450 From Slavery to Reconstruction to Civil Rights (Presbyterian College/Clafin University) ENG 102 English Composition ENG 305 Seminar in American Literature
Gordon College (Assistant Professor of English)	CR 100 Christianity, Character and Culture (Orientation) EN 110 Introduction to Writing and Rhetoric EN 182 Western Literature: Homer to Shakespeare EN 183 Western Literature: Modern American & European EN 202 Introduction to the Study of Language and Literature EN 491 Christianity and the African American Novel EN 244 The Puritan Imagination in American Ideological Formation EN 244 Colonial American Literature & Literature of the Republic EN 245 19 th Century American Romanticism EN 347 African American Literature (Thematic) EN 491 Christianity and the African American Novel
USC-Columbia (Teaching Assistant)	AFRO 201 African American Print Intellectual History ENG 101-102 English Composition/Introduction to Literature EN 244 American Romanticism

Bibliography

Books

Co-Ed. (Ed Blum) Conflicts in American History Series: Volume 3 Civil War, New York: Facts on File Publishing, 2010.

Co-Ed. (Ed Blum) Conflicts in American History Series: Volume 4 Reconstruction, New York: Facts on File Publishing, 2010.

Co-Ed. (Zoe Trodd) Conflicts in American History Series: Volume 7 The Long Civil Rights Movement, New York: Facts of File Publishing, 2010.

Co-Ed. (Zoe Trodd) Conflicts in American History Series: Volume 8 Toward the Next American Century, New York: Facts of File Publishing, 2010.

The Yancy Years: The Age of Infrastructure, Technology and Restoration (An Institutional History), Charlotte: Johnson C. Smith University, 2008.

William Edward Burghardt Du Bois, Toward Agnosticism (1868-1934), New York: Rowman and Littlefield, 2008.

Ed. Du Bois on Reform: Periodical-Based Leadership for African Americans, New York: Rowman and Littlefield, 2005.

Articles, Essays & Encyclopedia Entries

"The Role of Higher Education in the Religious Transformation of W.E.B. Du Bois," The Journal of Blacks in Higher Education 59 (2008): 74-79.

"T. Thomas Fortune," The Encyclopedia of African American History, editors Leslie Alexander and Walter Rucker (Santa Barbara: ABL-CLIO, 2006).

"Harriet Beecher Stowe," The Encyclopedia of African American History, editors Leslie Alexander and Walter Rucker (Santa Barbara: ABL-CLIO, 2006).

"Theophilus Steward," The Greenwood Encyclopedia of African American Literature, editor J. David Macey, Jr. and Hans Ostrum, New York: Greenwood Press, 2005.

"Christianity and Black Masculinity," The Emergence of Man into the 21st Century, Patricia Munhall, editors, Madden, and Virginia Fitzsimmons, Sudbury, MA: Jones and Bartlett, 2002. 389-391.

"A Young Man Apart, A World Apart," Raleigh News and Observer, August 31, 1995. 3B.

Academic and Administrative Appointments, Fellowships and Awards

August 2012-August 2013 (ACE) American Council on Education Fellowship
(Placement: Chancellor's Office and School of Philanthropy at IUPUI-Indiana University Purdue University at Indianapolis): Mentor Charles Bantz, Chancellor IUPUI and Mentor Gene Tempel, School of Philanthropy

February 2012-February 2013(AASCU) American Association of State Colleges and Universities (Millennium Leadership Initiative) : Mentor Frank Pogue, President Grambling State University.

May 2012-May 2013	Focus Leadership Institute—Faith and Action Scholar (Colorado, CO).
January 2012	Institutional Management Command Fort Campbell Military Installation, Certificate of Appreciation—Fort Campbell, KY (Martin Luther King Lecture)
August 2011-Present	Tennessee Higher Education Commission 2010-2015 Performance Funding Cycle Faculty Assessment Evaluator (Quality Enhancement Plan and Student Learning Initiative)
June 2011-July 2011	Multi Ethnic Summer Leadership Development Institute for Rising Senior Administrators (Consortium of Christian Colleges and Universities—Washington, D.C.) Mentor: Joseph Jones, Provost, North Park University
February 2011-April 2011	(SACS) Southern Association of Colleges and Schools, Lead QEP Evaluator, On-Site Reaffirmation Committee, Morehouse School of Medicine, (April 12-14, 2011)
January 2011-September 2011	Maxine Smith Fellowship Program (Fellow) Tennessee Board of Regents Rising Senior Administrative Training Program (Joint Appointment held at Tennessee Higher Education Commission, Mentor, Dr. Richard Rhoda, Executive Director)
August 2007-August 2009	UNCF/ Andrew W. Mellon Undergraduate Research Fellowship (Undergraduate Research Mentor)
August 2007	Excellence in Teaching and Scholarship Award (Claflin University)
August 2006-August 2007	Woodrow Wilson National Fellowship Foundation/Career Enhancement Sabbatical Fellowship
August 2006-August 2008	"The Civic Engagement Scholar" at the J. McDonald Williams Institute, research-arm of the Foundation for Community Empowerment (Dallas, Texas)
January 2006	Certificate of Special Congressional Recognition—Dallas, Texas (Martin Luther King Lecture)
August 2005-August 2007	Lilly-funded-Center for Faith and Inquiry Fellow, (Gordon College)
August 2004-August 2005	Non-Resident Research Fellow, William Edward Burghardt Du Bois Institute for African and African American Studies and Research, Harvard University
January 2004	Lilly-Jerusalem/Athens Teaching Fellow, (Gordon College)
May 2003-Present	Social Science Research Council/Andrew W. Mellon/Benjamin Mays Postdoctoral Fellow

Post-Graduate, Graduate and Undergraduate Academic Fellowships and Awards

July 2001	Mellon Mays Undergraduate Fellowship/Andrew W. Mellon/Woodrow Wilson Travel and Research Grant Award
May 2001	The University of South Carolina at Columbia Black Faculty and Staff Association (Excellence in Academics and Service Award)
August 1999-July 2003	The University of South Carolina at Columbia's African American Professors Doctoral Scholars Program
August 1999-July 2003	The University of South Carolina at Columbia Graduate School Fellowship
August 1997-July 1998	The University of Wisconsin-Madison Advanced Opportunity Fellowship
June 1995-August 1995	(Lead Intern) State Bureau of Investigation—Research Division (Raleigh, NC) .The University of North Carolina at Chapel Hill Institute of Government Internship Program
June 1994-August 1994	The University of North Carolina at Chapel Hill (Moore Undergraduate Research Assistant Program)
June 1-June 30 1994	UNCF/Andrew W. Mellon Programs (Sponsored Research Abroad)—Florence, Italy (Dante Alighieri's "The Inferno")
June-July 1993	UNCF/Andrew W. Mellon Programs Summer Institute at The University of North Carolina at Chapel Hill

Board Appointments

Greenville College (Illinois) Board of Trustees; Eagle's Nest Learning Center (Boston, MA.)