119TH CONGRESS
2D SESSION

H. R. 2332

[Report No. 119–]

To authorize the use of Federal Bureau of Investigation criminal history record information for administration of certain licenses.

IN THE HOUSE OF REPRESENTATIVES

MARCH 25, 2025

Mr. MANN (for himself, Mr. NEGUSE, Mr. LAMALFA, Mr. DAVIS of North Carolina, Mr. CRENSHAW, Ms. NORTON, Mr. MEUSER, Mr. GRAVES, Ms. BOEBERT, Mr. MCCAUL, Mrs. BICE, Mr. VALADAO, Mr. SCHMIDT, and Mr. WIED) introduced the following bill; which was referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

JULY --, 2026

Reported from the Committee on Education and Workforce with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

[For text of introduced bill, see copy of bill as introduced on March 25, 2025]

A BILL

To authorize the use of Federal Bureau of Investigation criminal history record information for administration of certain licenses.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "States Handling Access to Reciprocity for Employment Act of 2026" or the "SHARE Act of 2026".

SEC. 2. SHARING AND USE OF CRIMINAL HISTORY RECORD INFORMATION.

Subtitle E of title VI of the Intelligence Reform and Terrorism Prevention Act of 2004 (34 U.S.C. 41106 et seq.) is amended by adding at the end the following:

"SEC. 6404. SHARING AND USE OF CRIMINAL HISTORY RECORD INFORMATION.

"(a) REQUIREMENT FOR FEDERAL BUREAU OF INVESTIGATION TO PROVIDE CERTAIN CRIMINAL HISTORY RECORD INFORMATION.—Subject to the restrictions in subsection (b), the Director of the Federal Bureau of Investigation shall furnish or otherwise make available to a State licensing authority, through an agreement with a State law enforcement agency or State identification bureau, criminal history record information to the extent required by an interstate compact, or the regulations duly promulgated thereunder, for the purpose of conducting a criminal history background check of any individual seeking a license or

privilege to practice an occupation or profession in a compact member State.

"(b) STATE LICENSING AUTHORITY USE OF CRIMINAL HISTORY RECORD INFORMATION.—

"(1) PROHIBITION.—A State licensing authority that is a member of an interstate compact that requires completion of a criminal history background check for an individual for the purpose of acting upon a license or privilege of that individual to practice an occupation or profession in a State shall use such information solely for that purpose and may not share criminal history record information or any part thereof with the compact's Commission, any other State entity or State Licensing Authority, or the public.

"(2) SHARING FACT OF COMPLETION OF CRIMINAL HISTORY BACKGROUND CHECK EXPRESSLY PERMITTED.—A State licensing authority informing a compact Commission of the completion of the criminal history background check, including a binary determination of whether or not the criminal history background check of an applicant was satisfactory, is expressly permitted under this section and shall not constitute the sharing of criminal history record information under paragraph (1).

"(c) DEFINITIONS.—In this section:

"(1) COMMISSION.—The term 'Commission' means a joint governmental entity, including an interstate compact commission, established by legislative enactment of an interstate compact.

"(2) CRIMINAL HISTORY RECORD INFORMATION.—The term 'criminal history record information' means information collected by criminal justice agencies on individuals consisting of identifiable descriptions and notations of arrests, detentions, indictments, information, or other formal criminal charges, and any disposition arising therefrom, including acquittal, sentencing, correctional supervision, and release. The term does not include identification information such as fingerprint records if such information does not indicate the individual's involvement with the criminal justice system.

"(3) LICENSE.—The term 'license' means a license, multistate license, certification, or other authorization by which a State licensing authority authorizes an individual to practice an occupation or profession in that State.

"(4) PRIVILEGE.—The term 'privilege' means a grant of authority issued pursuant to an interstate

compact to a license holder that permits the license holder to practice in a compact member State.

"(5) STATE.—The term 'State' means any State, territory, or possession of the United States, and the District of Columbia.

"(6) STATE IDENTIFICATION BUREAU.—The term 'State identification bureau' has the meaning given such term in section 6402(c).

"(7) STATE LICENSING AUTHORITY.—The term 'State licensing authority' means a State licensing board, agency, department, or other entity that is empowered under the law of that State to grant a license to practice an occupation or profession.".