House Calendar No. _____

119TH CONGRESS
2D SESSION

H. RES. _____

Report No. 119—_____

Providing for consideration of the bill (H.R. 3495) to amend the Fair Labor Standards Act of 1938 to clarify the definition of employee as it relates to direct sellers and real estate agents, and for other purposes, and providing for consideration of the bill (H.R. 5267) to preserve the franchise business model.

IN THE HOUSE OF REPRESENTATIVES

NOVEMBER 17, 2026

Mrs. HOUCHIN, from the Committee on Rules, reported the following resolution; which was referred to the House Calendar and ordered to be printed

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RESOLUTION

Providing for consideration of the bill (H.R. 3495) to amend the Fair Labor Standards Act of 1938 to clarify the definition of employee as it relates to direct sellers and real estate agents, and for other purposes, and providing for consideration of the bill (H.R. 5267) to preserve the franchise business model.

Resolved, That upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 3495) to amend the Fair Labor Standards Act of 1938

to clarify the definition of employee as it relates to direct sellers and real estate agents, and for other purposes. All points of order against consideration of the bill are waived. The amendment in the nature of a substitute recommended by the Committee on Education and Workforce now printed in the bill shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Workforce or their respective designees; and (2) one motion to recommit.

SEC. 2. Upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 5267) to preserve the franchise business model. All points of order against consideration of the bill are waived. The amendment in the nature of a substitute recommended by the Committee on Education and Workforce now printed in the bill, modified by the amendment printed in the report of the Committee on Rules accompanying this resolution, shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against

provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on Education and Workforce or their respective designees; and (2) one motion to recommit.