

Suspend the Rules and Pass the Bill, H.R. 1634, With an Amendment

(The amendment strikes all after the enacting clause and inserts a new text)

119TH CONGRESS
1ST SESSION

H. R. 1634

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2025

Mr. STAUBER (for himself, Ms. SIMON, Mr. ALFORD, and Mr. PAPPAS) introduced the following bill; which was referred to the Committee on Small Business

A BILL

To provide for a memorandum of understanding between the Small Business Administration and the National Council on Disability to increase employment opportunities for individuals with disabilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the
3 “ThinkDIFFERENTLY About Disability Employment
4 Act”.

5 **SEC. 1. MEMORANDUM OF UNDERSTANDING TO INCREASE**
6 **EMPLOYMENT OPPORTUNITIES FOR INDIVID-**
7 **UALS WITH DISABILITIES.**

8 (a) IN GENERAL.—The Administrator of the Small
9 Business Administration, in consultation with the Chair
10 of the National Council on Disability, shall—

11 (1) provide assistance to individuals with dis-
12 abilities who desire to become entrepreneurs or to be
13 self-employed;

14 (2) help individuals with disabilities find em-
15 ployment at small business concerns (as defined
16 under section 3 of the Small Business Act (15
17 U.S.C. 632)); and

18 (3) assist small business concerns with hiring
19 individuals with disabilities and with accessibility
20 issues applicable to individuals with disabilities.

21 (b) MEMORANDUM OF UNDERSTANDING OR AGREE-
22 MENT.—The Administrator, in consultation with the
23 Chair, shall carry out and coordinate the activities de-
24 scribed in subsection (a) by entering into one or more
25 memoranda of understanding or other appropriate agree-
26 ments.

1 (c) OUTREACH AND EDUCATION.—In carrying out
2 the activities described in subsection (a), the Adminis-
3 trator, in consultation with the Chair, shall conduct out-
4 reach and education about such activities.

5 (d) REPORT.—Not later than two years after the date
6 of the enactment of this Act, the Administrator, in con-
7 sultation with the Chair, shall submit to Congress a report
8 on activities carried out pursuant to any memorandum or
9 agreement described in subsection (b) that includes the
10 following:

11 (1) A description of how the Administrator, in
12 consultation with the Chair, carried out such activi-
13 ties.

14 (2) An analysis of opportunities to expand the
15 technical capabilities of the Small Business Adminis-
16 tration in carrying out such activities.

17 (3) A description of achievements under any
18 such memorandum or agreement.

19 (4) A description of the plans of the Adminis-
20 trator, in consultation with the Chair, to continue
21 activities to expand employment opportunities for in-
22 dividuals with disabilities.

23 **SEC. 2. NO ADDITIONAL FUNDS AUTHORIZED.**

24 No additional funds are authorized to carry out the
25 requirements of this Act.