

JUNE 15, 2017

**RULES COMMITTEE PRINT 115-22**  
**TEXT OF H.R. 2842, ACCELERATING INDIVIDUALS**  
**INTO THE WORKFORCE ACT**

[Showing the text of H.R. 2842 as ordered reported by the  
Committee on Ways and Means]

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Accelerating Individ-  
3 uals into the Workforce Act”.

4 **SEC. 2. DEMONSTRATION PROJECTS TO SUPPORT SUB-**  
5 **SIDIZED EMPLOYMENT FOR TANF RECIPI-**  
6 **ENTS TO ENTER THE WORKFORCE.**

7       Section 403 of the Social Security Act (42 U.S.C.  
8 603) is amended by adding at the end the following:

9       “(c) **SUBSIDIZED EMPLOYMENT DEMONSTRATION**  
10 **PROJECTS.—**

11           “(1) **IN GENERAL.—**The Secretary shall make  
12 grants to States to conduct demonstration projects,  
13 at least one of which shall fund programs that offer  
14 apprenticeships registered under the Act of August  
15 16, 1937 (commonly known as the ‘National Ap-  
16 prenticeship Act’; 50 Stat. 664, chapter 663; 29  
17 U.S.C. 50 et seq.), designed to implement and evalu-  
18 ate strategies that provide wage subsidies to enable

1 low-income individuals to enter into and retain em-  
2 ployment.

3 “(2) APPLICATION REQUIREMENTS.—The Sec-  
4 retary shall require each State that applies for a  
5 grant under this subsection to do the following:

6 “(A) Describe how wage subsidies will be  
7 provided (such as whether paid directly to the  
8 employer or the individual), the duration of the  
9 subsidies, the amount of the subsidies, the  
10 structure of the subsidies, and how employers  
11 will be recruited to participate in the subsidized  
12 employment program.

13 “(B) Describe how the State expects those  
14 participating in subsidized employment to be  
15 able to retain employment after the subsidy  
16 ends.

17 “(C) Describe how the State will coordi-  
18 nate subsidized employment funded under this  
19 subsection with other efforts to help low-income  
20 individuals enter work as conducted by the  
21 State.

22 “(3) USE OF FUNDS.—

23 “(A) IN GENERAL.—A State to which a  
24 grant is made under this subsection may use  
25 the grant to subsidize the wages of an eligible

1 recipient for a period not exceeding 12 months,  
2 and only to the extent that the total of the  
3 funds paid under this project and any other  
4 Federal funds so used with respect to the re-  
5 cipient does not exceed 50 percent of the  
6 amount of the wages received by the recipient  
7 during the period.

8 “(B) ELIGIBLE RECIPIENT.—For purposes  
9 of subparagraph (A), an eligible recipient is—

10 “(i)(I) a recipient of assistance under  
11 the State program funded under this part  
12 or any other State program funded with  
13 qualified State expenditures (as defined in  
14 section 409(a)(7)(B)(i)); or

15 “(II) a noncustodial parent of a minor  
16 child who is receiving assistance referred to  
17 in subclause (I);

18 “(ii) who, at the time the subsidy be-  
19 gins, is unemployed; and

20 “(iii) whose income, at that time, is  
21 less than 200 percent of the poverty line  
22 (as defined by the Office of Management  
23 and Budget, and revised annually in ac-  
24 cordance with section 673(2) of the Omni-

1 bus Budget Reconciliation Act of 1981 (42  
2 U.S.C. 9902(2)).

3 “(4) LIMITATIONS.—

4 “(A) NONDISPLACEMENT.—A State to  
5 which a grant is made under this subsection  
6 shall ensure that no participant in a subsidized  
7 job program funded in whole or in part under  
8 this subsection is employed or assigned to a job  
9 under the program—

10 “(i) when any other individual is on  
11 layoff from the same or any substantially  
12 equivalent job; or

13 “(ii) if the employer has terminated  
14 the employment of any regular employee or  
15 otherwise caused an involuntary reduction  
16 of its workforce in order to fill the vacancy  
17 so created with an adult described in para-  
18 graph (1).

19 “(B) GRIEVANCE PROCEDURE.—A State  
20 with a program funded under this subsection  
21 shall establish and maintain a grievance proce-  
22 dure for resolving complaints of alleged viola-  
23 tions of subparagraph (A).

24 “(C) NO PREEMPTION.—Nothing in this  
25 paragraph shall preempt or supersede any pro-

1 vision of State or local law that provides greater  
2 protection for employees from displacement.

3 “(5) REPORTS.—As a condition of receiving  
4 funds under this subsection for a fiscal year, a State  
5 shall submit to the Secretary, within 6 months after  
6 the end of the fiscal year, a report that—

7 “(A) specifies, for each month of the fiscal  
8 year, the number of individuals whose employ-  
9 ment is subsidized with these funds;

10 “(B) describes the structure of the State  
11 activities to use the funds to subsidize employ-  
12 ment, including the amount and duration of the  
13 subsidies provided;

14 “(C) specifies the percentage of eligible re-  
15 cipients who received a subsidy who are in un-  
16 subsidized employment during the second quar-  
17 ter after the subsidy ended;

18 “(D) specifies the percentage of eligible re-  
19 cipients who received a subsidy who are in un-  
20 subsidized employment during the fourth quar-  
21 ter after the subsidy ended; and

22 “(E) specifies the median earnings of eligi-  
23 ble recipients who received a subsidy who are in  
24 unsubsidized employment during the second  
25 quarter after the subsidy ended.

1           “(6) EVALUATION.—The Secretary, in consulta-  
2           tion with each State conducting a demonstration  
3           project, shall conduct a high-quality evaluation of  
4           the demonstration project, and may reserve funds  
5           made available under this subsection to conduct the  
6           evaluation in accordance with the following:

7                   “(A) EVALUATOR QUALIFICATIONS.—The  
8           Secretary may not enter into a contract with an  
9           evaluator unless the evaluator has demonstrated  
10          experience in conducting rigorous evaluations of  
11          program effectiveness including, where available  
12          and appropriate, well-implemented randomized  
13          controlled trials.

14                   “(B) METHODOLOGIES TO BE USED.—The  
15          evaluation of a demonstration project shall use  
16          experimental designs using random assignment  
17          or other reliable, evidence-based research meth-  
18          odologies that allow for the strongest possible  
19          causal inferences when random assignment is  
20          not feasible.

21                   “(C) PUBLIC DISCLOSURE.—The Secretary  
22          shall publish the results of the evaluation on the  
23          website of the Department of Health and  
24          Human Services in a location easily accessible  
25          by the public.

1           “(7) RECOMMENDATIONS TO CONGRESS.—The  
2           Secretary shall submit recommendations to the Com-  
3           mittee on Ways and Means of the House of Rep-  
4           resentatives and the Committee on Finance of the  
5           Senate on how to increase the employment, reten-  
6           tion, and advancement of individuals currently or  
7           formerly receiving assistance under a State program  
8           funded under this part or any other State program  
9           funded with qualified State expenditures (as defined  
10          in section 409(a)(7)(B)(i)).

11          “(8) FUNDING.—Of the amounts made avail-  
12          able to carry out subsection (b) for fiscal year 2018,  
13          the Secretary shall reserve \$100,000,000 to carry  
14          out this subsection.

15          “(9) USE OF CERTAIN FUNDS FOR CAREER  
16          PATHWAY PROGRAMS.—The Secretary shall use 15  
17          percent of the amounts reserved to carry out this  
18          subsection, to fund programs that offer career path-  
19          way (as defined in section 3(7) of the Workforce In-  
20          novation and Opportunity Act) services.

21          “(10) AVAILABILITY OF FUNDS.—Funds pro-  
22          vided to a State under this subsection in a fiscal  
23          year shall be expended by the State in the fiscal year  
24          or in the succeeding fiscal year.”.

1 **SEC. 3. EFFECTIVE DATE.**

2       The amendment made by this Act shall take effect  
3 on October 1, 2017.

