

## Union Calendar No.

114<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 5037

[Report No. 114-]

To authorize the establishment of a program of voluntary separation incentive payments for nonjudicial employees of the District of Columbia courts and employees of the District of Columbia Public Defender Service.

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### IN THE HOUSE OF REPRESENTATIVES

APRIL 21, 2016

Ms. NORTON introduced the following bill; which was referred to the  
Committee on Oversight and Government Reform

SEPTEMBER --, 2016

Reported with amendments, committed to the Committee of the Whole House  
on the State of the Union, and ordered to be printed

[Omit the part struck through and insert the part printed in *italic*]

# **A BILL**

To authorize the establishment of a program of voluntary separation incentive payments for nonjudicial employees of the District of Columbia courts and employees of the District of Columbia Public Defender Service.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “District of Columbia  
5 Courts and Public Defender Service Voluntary Separation  
6 Incentive Payments Act”.

7 **SEC. 2. AUTHORIZATION FOR PROGRAM OF VOLUNTARY**  
8 **SEPARATION INCENTIVE PAYMENTS FOR DIS-**  
9 **TRICT OF COLUMBIA COURTS.**

10 (a) IN GENERAL.—Chapter 17 of title 11, District  
11 of Columbia Official Code, is amended by inserting after  
12 section 11–1726 the following new section:

13 **“§ 11–1726A. Voluntary Separation Incentive Pay-**  
14 **ments**

15 “The Joint Committee on Judicial Administration  
16 may, by regulation, establish a program substantially simi-  
17 lar to the program established under subchapter II of  
18 chapter 35 of title 5, United States Code, for nonjudicial  
19 employees of the District of Columbia ~~courts~~ *courts, except*  
20 *that the maximum amount of the payment made under the*  
21 *program to any individual may not exceed the amount re-*  
22 *ferred to in section 3523(b)(3)(B) of title 5, United States*  
23 *Code.”.*

24 (b) CLERICAL AMENDMENT.—The table of contents  
25 of chapter 17 of title 11, District of Columbia Official

1 Code, is amended by inserting after the item relating to  
2 section 11–1726 the following new item:

“11–1726A. Voluntary separation incentive payments.”.

3 **SEC. 3. AUTHORIZATION FOR PROGRAM OF VOLUNTARY**  
4 **SEPARATION INCENTIVE PAYMENTS FOR DIS-**  
5 **TRICT OF COLUMBIA PUBLIC DEFENDER**  
6 **SERVICE.**

7 Section 305 of the District of Columbia Court Re-  
8 form and Criminal Procedure Act of 1970 (sec. 2–1605,  
9 D.C. Official Code) is amended by adding at the end the  
10 following new subsection:

11 “(d) The Director may establish a program substan-  
12 tially similar to the program established under subchapter  
13 II of chapter 35 of title 5, United States Code, for employ-  
14 ees of the ~~Service~~ *Service*, *except that the maximum*  
15 *amount of the payment made under the program to any*  
16 *individual may not exceed the amount referred to in section*  
17 *3523(b)(3)(B) of title 5, United States Code.”.*