

114TH CONGRESS  
1ST SESSION

# H. R. 1038

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to retain a copy of any reprimand or admonishment received by an employee of the Department in the permanent record of the employee.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 24, 2015

Mr. COSTELLO of Pennsylvania introduced the following bill; which was referred to the Committee on Veterans' Affairs

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## A BILL

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to retain a copy of any reprimand or admonishment received by an employee of the Department in the permanent record of the employee.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ensuring VA Em-  
5 ployee Accountability Act”.

1 **SEC. 2. RETENTION OF RECORDS OF REPRIMANDS AND AD-**  
2 **MONISHMENTS RECEIVED BY EMPLOYEES OF**  
3 **THE DEPARTMENT OF VETERANS AFFAIRS.**

4 (a) IN GENERAL.—Chapter 7 of title 38, United  
5 States Code, is amended by adding at the end the fol-  
6 lowing new section:

7 **“§ 714. Record of reprimands and admonishments**

8 “If any employee of the Department receives a rep-  
9 rimand or admonishment, the Secretary shall retain a  
10 copy of such reprimand or admonishment in the perma-  
11 nent record of the employee as long as the employee is  
12 employed by the Department.”.

13 (b) CLERICAL AMENDMENT.—The table of sections  
14 at the beginning of such chapter is amended by adding  
15 at the end the following new item:

“714. Record of reprimands and admonishments.”.

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