

**Suspend the Rules and Pass the Bill, H.R. 4157, With Amendments**

**(The amendments strike all after the enacting clause and insert a new text and a new title)**

112TH CONGRESS  
2D SESSION

# H. R. 4157

To prohibit the Secretary of Labor from finalizing a proposed rule under the Fair Labor Standards Act of 1938 relating to child labor.

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IN THE HOUSE OF REPRESENTATIVES

MARCH 7, 2012

Mr. LATHAM (for himself and Mr. BOREN) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To prohibit the Secretary of Labor from finalizing a proposed rule under the Fair Labor Standards Act of 1938 relating to child labor.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE AND FINDINGS.**

4 (a) SHORT TITLE.—This Act may be cited as the  
5 “Preserving America’s Family Farms Act”.

6 (b) FINDINGS.—Congress finds that—

1 (1) family farms have a long history and tradi-  
2 tion of providing youth with valuable work experi-  
3 ence;

4 (2) Department of Labor regulations should not  
5 adversely impact the longstanding tradition of youth  
6 working on farms where they can gain valuable skills  
7 and lessons on hard work, character, and leadership;

8 (3) the Department of Labor's proposed regula-  
9 tions would have curtailed opportunities for youth to  
10 gain experiential learning and hands-on skills for en-  
11 rollment in vocational agricultural training;

12 (4) the proposed regulations would have ob-  
13 structed the opportunity for youth to find rewarding  
14 employment and earn money for a college education  
15 or other meaningful purposes;

16 (5) the proposed regulations would have limited  
17 opportunities for young farmers wishing to pursue a  
18 career in agriculture at a time when the average age  
19 of farmers continues to rise; and

20 (6) working on a farm has become a way of life  
21 for thousands of youth across the rural United  
22 States.

23 **SEC. 2. RULE RELATING TO CHILD LABOR.**

24 The Secretary of Labor shall not reissue in substan-  
25 tially the same form, or issue a new rule that is substan-

1 tially the same as, the proposed rule entitled “Child Labor  
2 Regulations, Orders and Statements of Interpretation;  
3 Child Labor Violations—Civil Money Penalties” (pub-  
4 lished at 76 Fed. Reg. 54836 (September 2, 2011)).

Amend the title so as to read: “A bill to prohibit the Secretary of Labor from reissuing or issuing a rule substantially similar to a certain proposed rule under the Fair Labor Standards Act of 1938 relating to child labor.”.